



## JUDICIAL INSPECTORATE FOR CORRECTIONAL SERVICES

**CLOSING DATE: 20 JUNE 2025**

**THE JUDICIAL INSPECTORATE FOR CORRECTIONAL SERVICES**

**DEPUTY DIRECTOR: INTERNAL AUDIT**

**THREE YEAR CONTRACT**

**CENTURION: HEAD OFFICE**

**OFFICE OF THE CHIEF EXECUTIVE OFFICER**

**REF NO: JI 114/2025**

The Judicial Inspectorate for Correctional Services (JICS) is an equal opportunity employer. In the filling of vacant posts, the objectives of section 195 (1) (i) of the Constitution of South Africa, 1996 (Act No: 108 of 1996), the Employment Equity imperatives as defined by the Employment Equity Act, 1998 (Act No: 55 of 1998) and relevant Human Resources policies of JICS will be taken into consideration. People with Disabilities will be accommodated within reasonable limits. Therefore, preference will be given to candidates whose appointment will assist the JICS in achieving its Employment Equity targets in terms of the JICS's Employment Equity Plan.

**SALARY:** R 896 436 per annum (Level 11)

**CENTRE:** Centurion

**REQUIREMENTS:** Three (3) year tertiary qualification (NQF6) or higher qualification in Internal Audit/ Accounting/ Finance. Five (5) years' experience of which two (2) years at Junior Management/ASD level and three (3) years functional experience in Internal Auditing. CIA will be added advantage. Valid Driver's License.  
Knowledge: Internal Audit Methodology; Batho Pele Principles; Public Finance Management Act (PFMA) and Treasury Regulations; Public Service Regulations; Public Service Act; National Treasury Internal Audit Frameworks; Public Sector Risk Management Framework; King Report on Corporate Governance Framework for Managing Performance information; International Internal Audit Standards; International Financial Reporting Standards; International Accounting Standards Generally Recognized Accounting Practice (GRAP); Departmental Internal Audit Activity, Audit and Risk Committee Charter; Departmental legislative and regulatory framework (LRA, BCEA, PAIA etc).  
Skills: Communication (Verbal and Written); Conflict Management; Project Management; Leadership; Coordinating; Risk Assessment; Negotiation; Presentation; Problem Solving; Planning and Organizing; Policy analysis and Development; Computer Literacy; Report writing.

**DUTIES:** Develop the Internal Audit three year rolling plan for JICS. Implement the three (3 year) and annual Internal Audit Plans. Coordinate work with key stakeholders and monitor the implementation of the Internal Audit methodologies. Manage the resources of the Sub-Directorate's. Design and review methods, frameworks and procedures to conduct Audit to improve controls and systems by developing and implementing the Performance Audit Methodology and ensuring and monitor mitigation actions for identified risks of the Internal Audit Activities. Ensure that a risk assessment is conducted regularly to identify emerging risks for the institution. Developing risk management strategy.

**ENQUIRIES:** Ms S Bezuidenhout Tel. 012-321 0303

Please take note that correspondence will only be conducted with the shortlisted candidates. If you have not been contacted within three (3) months of the closing date of the advertisement, please accept that your application is unsuccessful.

Applicants must note that further checks will be conducted once they are shortlisted and that their appointment is subject to positive outcomes on these checks, which include security clearance, security vetting, qualification

verification and criminal records verification. Appointment will be provisional, pending the issue of a security clearance.

**Please Note:** *Before you apply: All costs associated with an application will be borne by the applicant.*

**Send your application to:** *Judicial Inspectorate for Correctional Services, Private Bag X153, Centurion, 0046 OR hand deliver (recommended) at: Block C 3, Eco Origins Office Park, 349 Witch-Hazel Avenue, Hennopspark, Centurion, 0157. Contact person: Ms S Bezuidenhout (012) 321 0303. Or email to [HOrecruitment@jics.gov.za](mailto:HOrecruitment@jics.gov.za)*

*Candidates must comply with the minimum appointment requirements. CV's should be aligned to reflect one's degree of compliance with the advert requirements and responsibilities. It is the sole responsibility of an applicant to ensure that their application reaches JICS before the closing date of **20 June 2025***

**The Judicial Inspectorate for Correctional Services reserves the right not to fill these posts.**