



## JUDICIAL INSPECTORATE FOR CORRECTIONAL SERVICES

**CLOSING DATE: 20 JUNE 2025**

**MEMBERS OF AUDIT COMMITTEE (X 2)  
THREE (3) YEAR CONTRACT  
CENTURION: HEAD OFFICE  
REF NO: JI 118/2025**

The Judicial Inspectorate for Correctional Services calls on all independent suitably qualified and interested persons to serve as members of its Audit Committee for a period of three (3) years.

### **APPOINTMENT REQUIREMENTS**

- A Bachelor's degree and more than five (5) years in senior management experience in any of the following fields, preferably in the public sector: Auditing (internal and external); Accounting; Risk Management; Legal; Financial Management; ICT; Project Management.
- A post graduate qualification will serve as an advantage.
- Registration with professional bodies such as IoDSA, IIA, SAICA, etc.
- Knowledge of the justice system, exposure to the legal fraternity will serve as an advantage.
- Knowledge, understanding and exposure to relevant prescripts, policies (Public Finance Management Act, 1999, Treasury Regulations and other relevant prescripts) and governance best practices.
- Extensive leadership and experience in serving on Audit Committee.
- Integrity, reliability, good communication, interpersonal and leadership skills.
- Exhibit an independence of mind in deliberations and be proactive in advising the Accounting Officer.
- Ability to work constructively with management.
- Good understanding of the control framework.

### **DUTIES**

As an Advisory Committee to the Accounting Officer in terms of the requirements of the Public Finance Management Act, the Audit Committee will:

- Assist the Chairperson in the effective execution of his/her responsibilities with the ultimate aim of the achievement of the organisation's objectives.
- Review the coordination of audit efforts to ensure completeness of the coverage and promote the effective use of the audit resources.
- Review adequacy and effectiveness of JICS' governance processes, risk management and internal controls, including information systems, programme management and security controls.
- Review the quality of the financial and other management information produced to ensure integrity, reliability and accuracy thereof.
- Review any accounting and audit related significant findings and recommendation of the internal and external auditors together with management's responses thereto.
- Examine and review the annual financial statements before final approval thereof. Review compliance with legal and regulatory provisions. Review any significant incidents of a criminal or irregular nature.

### **TERM OF APPOINTMENT**

Appointment will be for a period of three (3) years, subject to renewal at the discretion of the Judicial Inspectorate for Correctional Services. The appointment will be supported by the terms of reference and contract.

### **REMUNERATION**

Remuneration will be paid in accordance with the Treasury Regulations 20.2.2.

The Judicial Inspectorate for Correctional Services (JICS) is an equal opportunity employer. The objectives of section 195 (1) (i) of the Constitution of South Africa, 1996 (Act No: 108 of 1996), the Employment Equity imperatives as defined by the Employment Equity Act, 1998 (Act No: 55 of 1998) will be taken into consideration. It is our intention to promote representivity in respect of race, gender and disability. In support of this strategy, applicants need to indicate race, gender and disability status on the application letter/CV. Applicants who have retired from the Public Service with a specific determination that they cannot be re-appointed or have been declared medically unfit will not be considered.

Please take note that correspondence will only be conducted with the shortlisted candidates. If you have not been contacted within three (3) months of the closing date of the advertisement, please accept that your application is unsuccessful.

Applicants must note that further checks will be conducted once they are shortlisted and that their appointment is subject to positive outcomes on these checks, which include security clearance, security vetting, qualification verification and criminal records verification. Appointment will be provisional, pending the issue of a security clearance.

**Applications:** A covering application letter outlining area/s of specialisation as well as motivation for appointment, a detailed Curriculum Vitae with three contactable references should be submitted. Only shortlisted candidates will be required to submit certified copies not older than six (6) months of qualifications and other related documents on or before the day of the interview.

**Please Note:** *Before you apply: All costs associated with an application will be borne by the applicant.*

**Send your application to:** *Judicial Inspectorate for Correctional Services, Private Bag X153, Centurion, 0046 OR hand deliver (recommended) at: Block C 3, Eco Origins Office Park, 349 Witch-Hazel Avenue, Hennopspark, Centurion, 0157. Contact person: Ms S Bezuidenhout (012) 321 0303, or email to [HORECRUITMENT@jics.gov.za](mailto:HORECRUITMENT@jics.gov.za)*

*Candidates must comply with the minimum appointment requirements. CV's should be aligned to reflect one's degree of compliance with the advert requirements and responsibilities. It is the sole responsibility of an applicant to ensure that their application reaches JICS before the closing date of **20 June 2025***

**The Judicial Inspectorate for Correctional Services reserves the right not to fill these posts.**